

HANSEN TECHNOLOGIES LIMITED

DIRECTOR SKILLS MATRIX

Name: Aggregated All Directors

Skills and Experience Board Representation	Rating			
	1	2	3	4
Executive and strategic leadership Senior executive and directorship experience			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Financial and risk management Senior executive experience in financial accounting and reporting, corporate finance, risk and internal controls		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Acquisitions Experience in M&A and implementation			<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Governance and Board Prior experience as a Board member, industry or membership of governance bodies			<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
International Experience working in an organisation with global operations, or understanding of different cultural, political, regulatory and business requirements		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Regulatory and Public policy Legal background or experience in regulatory and public policy		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Remuneration Remuneration Committee membership or experience in relation to remuneration, including incentive programs		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	
Commercial experience / Business Acumen				<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>

Industry – IT Experience in IT industry		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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- 4 – [VERY STRONG]** Very considerable experience, demonstrated capability in this area at highest professional level.
- 3 – [STRONG]** Considerable experience, strong knowledge/ capability in this area.
- 2 – [MEDIUM]** Reasonable working knowledge/reasonably experienced.
- 1 – [SOME]** Some experience/capability in this area.
- 0 – [NO]** No knowledgeable/no significant experience in this area.