

HANSEN TECHNOLOGIES LIMITED

DIRECTOR SKILLS MATRIX

Name: Aggregated All Directors

Skills and Experience Board Representation	Rating			
	1	2	3	4
Executive and strategic leadership Senior executive and directorship experience			<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Financial and risk management Senior executive experience in financial accounting and reporting, corporate finance, risk and internal controls	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Acquisitions Experience in M&A and implementation	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Governance and Board Prior experience as a Board member, industry or membership of governance bodies		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
International Experience working in an organisation with global operations, or understanding of different cultural, political, regulatory and business requirements	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Regulatory and Public policy Legal background or experience in regulatory and public policy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Remuneration Remuneration Committee membership or experience in relation to remuneration, including incentive programs			<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	

			<input checked="" type="checkbox"/>	
Commercial experience / Business Acumen			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
Industry – IT		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Experience in IT industry		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	

4 – [VERY STRONG] Very considerable experience, demonstrated capability in this area at highest professional level

3 – [STRONG] Considerable experience, strong knowledge/ capability in this area

2 – [MEDIUM] Reasonable working knowledge/reasonably experienced

1 – [SOME] Some experience/capability in this area

0 – [NO] No knowledgeable/no significant experience in this area