

HANSEN TECHNOLOGIES LIMITED

DIRECTOR SKILLS MATRIX

Name: Aggregated All Directors

Skills and Experience Board Representation	Rating			
	1	2	3	4
Executive and strategic leadership Senior executive and directorship experience			X x x	x x x x
Financial and rick management Senior executive experience in financial accounting and reporting, corporate finance, risk and internal controls		X x x		x x x x
Acquisitions Experience in M&A and implementation		X x	x	X x x x
Governance and Board Prior experience as a Board member, industry or membership of governance bodies		x	X x x	x x x
International Experience working in an organisation with global operations, or understanding of different cultural, political, regulatory and business requirements	X x	x	x	X x x
Regulatory and Public policy Legal background or experience in regulatory and public policy	x	X x	x	X x x
Remuneration Remuneration Committee membership or experience in relation to remuneration, including incentive programs		X x	x x x x	X
Commercial experience / Business Acumen		x	X x	x x x x

Industry – IT	x	X	x	X
Experience in IT industry		x		x
		x		

4 – [VERY STRONG] Very considerable experience, demonstrated capability in this area at highest professional level

3 – [STRONG] Considerable experience, strong knowledge/ capability in this area

2 – [MEDIUM] Reasonable working knowledge/reasonably experienced

1 – [SOME] Some experience/capability in this area

0 – [NO] No knowledgeable/no significant experience in this area